

Interview administrative assistant test PDF

Interview administrative assistant test is a crucial part of the hiring process for organizations seeking skilled and efficient administrative professionals. This assessment helps employers gauge a candidate's competence, problem-solving abilities, technical skills, and overall suitability for the role. In this comprehensive guide, we will explore the purpose of the administrative assistant test, key areas covered, tips for preparation, and how to succeed in this vital step toward landing your dream job.

Understanding the Purpose of the Administrative Assistant Test

Why Do Employers Use Administrative Assistant Tests?

Employers utilize administrative assistant tests to:

- Evaluate technical proficiency in office software and tools
- Assess organizational and multitasking abilities
- Determine communication and interpersonal skills
- Identify problem-solving and critical-thinking capabilities
- Ensure candidates can handle typical job responsibilities efficiently

These tests serve as an objective measure to compare candidates fairly and select those best suited for the demanding nature of administrative roles.

Types of Administrative Assistant Tests

Depending on the company and role, tests may vary, but common types include:

- Typing and data entry assessments
- Computer literacy tests (e.g., MS Office Suite)
- Situational judgment tests
- Written communication assessments
- Problem-solving exercises

Understanding these types helps candidates prepare effectively and focus on relevant skills.

Key Areas Covered in the Administrative Assistant Test

1. Technical Skills

Proficiency with office software is essential for administrative assistants. Tests often evaluate:

- Microsoft Word: document formatting, templates, mail merge
- Microsoft Excel: spreadsheets, formulas, data analysis
- Microsoft PowerPoint: presentation creation
- Outlook: email management, scheduling, and calendar sharing
- Data entry accuracy and speed

Candidates should be comfortable navigating these applications and demonstrating their skills through practical exercises.

2. Communication Skills

Effective communication is vital in administrative roles. Tests may assess:

- Written communication: email drafting, memo writing
- Verbal communication: clarity and professionalism in responses
- Listening skills: understanding instructions and information

Strong communication skills ensure smooth interactions with clients, colleagues, and management.

3. Organizational and Time Management Abilities

Administrative assistants juggle multiple tasks daily. Tests may include:

- Prioritization exercises
- Scheduling and calendar management scenarios
- Task list management
- Document filing and retrieval exercises

These assessments gauge a candidate's capability to handle workload efficiently and meet deadlines.

4. Math and Numerical Skills

Some roles require basic math skills for invoice management, budgeting, or data analysis. Tests

might include:

- Calculations involving percentages, totals, and differences
- Data interpretation exercises

Accuracy and speed in numerical tasks are often evaluated.

5. Problem-Solving and Critical Thinking

Situational questions or exercises help determine how candidates handle unexpected issues, such as:

- Conflicting priorities
- Technical difficulties
- Communication misunderstandings

Employers value candidates who can think on their feet and resolve problems efficiently.

Preparing Effectively for the Administrative Assistant Test

1. Review Essential Software Skills

Practice using Microsoft Office applications, focusing on:

- Creating and formatting documents in Word
- Using formulas and managing data in Excel
- Designing clear and engaging presentations in PowerPoint
- Managing emails, scheduling, and contacts in Outlook

Online tutorials, practice exercises, and mock tests are excellent resources.

2. Sharpen Your Communication Abilities

Enhance your writing and speaking skills by:

- Writing sample emails and memos
- Practicing clear and concise verbal responses

- Engaging in mock interviews or role-playing scenarios

Clear communication demonstrates professionalism and confidence.

3. Improve Organizational Skills

Develop strategies for:

- Managing multiple tasks with priority lists
- Using digital calendars effectively
- Organizing files and documents systematically

Simulate typical workflow scenarios to build confidence.

4. Practice Math and Data Entry Exercises

Use online platforms to:

- Practice basic calculations
- Solve data entry drills for speed and accuracy

This preparation helps improve performance in numerical assessments.

5. Take Practice Tests

Mock assessments familiarize you with the test format and time constraints. They also help identify areas needing improvement.

Tips for Success During the Test

1. Read Instructions Carefully

Ensure you understand what each question or task requires before proceeding. Misinterpretation can lead to mistakes.

2. Manage Your Time Wisely

Allocate appropriate time to each section, and don't spend too long on difficult questions. Move on and return if time permits.

3. Double-Check Your Work

If time allows, review answers for errors or omissions, especially in data entry or calculations.

4. Stay Calm and Focused

Maintain concentration, and avoid rushing excessively. Confidence and calmness contribute to better performance.

5. Prepare Your Environment

Choose a quiet, comfortable space with a reliable internet connection and necessary tools ready.

Interpreting Your Results and Next Steps

After completing the test, employers review your scores alongside your resume and interview performance. High scores in key areas like software proficiency, communication, and organization increase your chances of progressing further.

If you do not perform as expected, consider:

- Identifying weak areas and practicing more
- Taking additional training or courses
- Seeking feedback and refining your skills

Persistent effort and preparation can significantly improve your chances in future assessments.

Conclusion

The **interview administrative assistant test** is a vital component of the hiring process that helps employers identify candidates with the right blend of technical skills, organizational abilities, and communication proficiency. Preparing thoroughly by reviewing relevant software, practicing exercises, and understanding the test structure can set you apart from other applicants. Remember to stay calm, manage your time effectively, and approach each section with confidence. With dedication and proper preparation, you can excel in the assessment and move closer to securing your ideal administrative assistant role.

By understanding what to expect and how to prepare, you position yourself for success in your career journey. Good luck!

Interview Administrative Assistant Test: An In-Depth Examination of Its Role, Structure, and Effectiveness

In the dynamic landscape of administrative hiring, the interview administrative assistant test has emerged as a pivotal tool for employers seeking to identify qualified candidates efficiently. As organizations strive to streamline their hiring processes and reduce turnover, the importance of a well-designed assessment becomes increasingly evident. This article delves into the nuances of administrative assistant tests used during interviews, exploring their purpose, structure, benefits, limitations, and best practices to ensure they serve as effective evaluation instruments.

Understanding the Purpose of the Administrative Assistant Test

The primary aim of an interview administrative assistant test is to objectively evaluate a candidate's skills, knowledge, and aptitude relevant to the role. Unlike traditional interviews, which rely heavily on subjective judgments, standardized tests provide measurable data points that can enhance decision-making.

Why Use an Administrative Assistant Test?

- Skill Verification: Confirming that candidates possess essential skills such as communication, organization, and technical proficiency.
- Predictive Validity: Assessing competencies that correlate with job performance.
- Reducing Bias: Offering a fair and consistent basis for comparison among candidates.
- Time Efficiency: Quickly filtering out candidates who do not meet baseline requirements.

Common Challenges Addressed

- The variability in interview performances due to nerves or presentation skills.
- Over-reliance on resumes that may not accurately reflect capabilities.
- Ensuring a standardized evaluation process across multiple candidates.

Types of Administrative Assistant Tests and Their Components

Administrative assistant tests can vary widely in format and content, but they generally encompass several core areas necessary for effective job performance.

1. Skills-Based Tests

These assessments evaluate practical abilities, often through simulated tasks or multiple-choice

questions.

- Typing and Data Entry: Measuring speed and accuracy, typically in words per minute (WPM).
- Computer Literacy: Testing proficiency in common software such as Microsoft Office Suite (Word, Excel, Outlook).
- Communication Skills: Evaluating written and verbal communication through sample emails or role-play scenarios.
- Scheduling and Calendar Management: Assessing ability to prioritize and manage appointments.

2. Knowledge-Based Tests

These focus on understanding relevant procedures, protocols, and industry standards.

- Administrative Procedures: Filing systems, record keeping, and document management.
- Business Etiquette and Protocols: Professional communication norms.
- Basic Accounting or Budgeting: If relevant to the role.

3. Personality and Aptitude Tests

Some assessments include psychometric evaluations to gauge traits such as organization, adaptability, and interpersonal skills.

Designing an Effective Administrative Assistant Test

Creating a reliable and valid test requires careful planning. Employers should aim for assessments that accurately reflect job requirements and minimize biases.

Key Considerations in Test Design

- Alignment with Job Description: Ensure test content mirrors actual responsibilities.
- Clarity and Fairness: Questions should be clear, unbiased, and accessible to all candidates.
- Balanced Content: Cover a mix of technical skills, soft skills, and situational judgment.
- Time Management: The test should be comprehensive yet not overly burdensome.

Sample Components of a Well-Structured Test

- Typing Test: 3-minute timed assessment with a minimum WPM threshold.
- Multiple-Choice Questions: Covering software tools, administrative procedures, and basic business knowledge.
- Scenario-Based Questions: E.g., prioritizing conflicting appointments.
- Writing Exercise: Drafting a professional email response.

Administering the Interview Administrative Assistant Test

Effective administration ensures fairness and consistency, which are critical for valid assessments.

Best Practices for Test Administration

- Standardized Environment: Conduct tests in controlled settings to minimize distractions.
- Clear Instructions: Provide candidates with explicit guidelines on how to complete the test.
- Time Limits: Set reasonable durations to simulate real-world pressures.
- Proctoring: Use proctors or online monitoring to prevent dishonesty.

Integrating Test Results into the Hiring Process

- Scoring Criteria: Develop objective rubrics for each section.
- Benchmarking: Establish minimum acceptable scores.
- Complementary Evaluation: Use test results alongside interviews and reference checks.
- Candidate Feedback: Offer constructive feedback where appropriate.

Evaluating the Effectiveness of Administrative Assistant Tests

While tests can significantly enhance the hiring process, their effectiveness hinges on multiple factors.

Advantages

- Objective Data: Quantifiable metrics reduce subjective biases.
- Predictive Power: When well-designed, tests can forecast on-the-job performance.
- Candidate Differentiation: Helps distinguish between candidates with similar resumes.

Limitations and Criticisms

- Test Anxiety: Some candidates may underperform due to nerves rather than skill deficits.
- Cultural Bias: Tests must be carefully crafted to avoid cultural or language biases.
- Overemphasis on Test Scores: Neglecting interpersonal skills or cultural fit.
- Potential for Cheating: Online assessments require secure platforms.

Research Insights

Studies indicate that skills assessments, when combined with structured interviews, lead to better hiring outcomes. For example, a 2019 report by the Society for Human Resource Management (SHRM) notes that structured skills testing can improve hiring accuracy by up to 25%. However, the key is in continuous review and refinement of test components to maintain relevance and fairness.

Legal and Ethical Considerations

Employers must ensure that their testing practices comply with employment laws and ethical standards.

Non-Discrimination Laws

- Tests should be free of cultural, racial, gender, or age biases.
- Candidates should be provided equal opportunities to demonstrate skills.

Transparency and Privacy

- Inform candidates about the purpose of the test.
- Protect test data and personal information.

Conclusion: The Future of Administrative Assistant Testing

The interview administrative assistant test remains a vital component of modern hiring strategies. Advances in technology, including online proctoring and adaptive testing, promise to make assessments more accessible and tailored to individual candidates. However, the cornerstone of effective assessment lies in thoughtful design, fair administration, and integration with other evaluation methods.

Organizations aiming to enhance their hiring outcomes should view these tests not as standalone gatekeepers but as part of a holistic process that values skills, cultural fit, and potential. When executed properly, administrative assistant tests can significantly improve the quality of hires, leading to more efficient operations and happier workplaces.

In the evolving world of administrative recruitment, staying informed about best practices and continually refining testing procedures will be key to identifying top talent and maintaining a competitive edge.

Question What types of questions are typically included in an administrative assistant interview test? Administrative assistant interview tests often include questions on organizational skills, communication abilities, proficiency with office software, problem-solving scenarios, and sometimes typing or data entry exercises to assess efficiency and accuracy. How can I prepare effectively for an administrative assistant test? To prepare, review common office procedures, practice typing and data entry, familiarize yourself with office software like MS Office, and practice answering situational questions that demonstrate your problem-solving and communication skills. Are there any specific skills that are frequently tested in an administrative assistant test? Yes, skills such as proficiency in Microsoft Office, organization and time management, written and verbal communication, attention to detail, and basic accounting or scheduling abilities are often assessed. What are some common formats of administrative assistant tests? Common formats include multiple-choice questions, skills assessments (like typing speed and accuracy), situational judgment exercises, and practical tasks such as drafting emails or scheduling appointments. How important is it to demonstrate soft skills during the administrative assistant test? Soft skills like professionalism, communication, and problem-solving are highly valued; demonstrating these through your responses and approach during the test can significantly impact your overall impression and chances of success. Are there online resources or practice tests available for administrative assistant test preparation? Yes, numerous online platforms offer practice tests and tutorials for administrative assessments, including sample questions for office software, typing tests, and situational judgment exercises to help you prepare effectively.

Related keywords: administrative assistant interview questions, administrative assistant skills test, office assistant interview, administrative interview tips, receptionist test, administrative assistant job assessment, administrative skills evaluation, secretary interview questions, administrative testing process, admin assistant interview preparation

Career essentials the interview english edition

career essentials the interview english edition is a comprehensive guide designed to prepare professionals and job seekers for one of the most critical stages of the employment process: the interview. Mastering interview skills in English is essential in today's globalized job market, where effective communication can significantly influence career success. This article provides valuable insights, practical tips, and strategies to help you excel in interviews conducted in English, ensuring you make a confident and positive impression on potential employers.

Understanding the Importance of the Interview in Career Development

The interview is more than just a conversation; it's an opportunity to showcase your skills, experience, and personality. It serves as a platform for employers to assess if you are the right fit for the organization and for you to determine if the role aligns with your career goals.

Why Preparation is Key

Preparing thoroughly for an interview can:

- Boost your confidence
- Help you communicate your strengths effectively
- Reduce nervousness and anxiety
- Ensure you answer questions thoughtfully and coherently

Key Components of a Successful Interview in English

Achieving success in an interview involves several critical components, from understanding common questions to demonstrating professionalism.

1. Research the Company and Role

Before the interview:

- Visit the company's website
- Understand its mission, values, and culture
- Review the job description carefully
- Stay updated on recent news or developments related to the organization

2. Practice Common Interview Questions

Familiarize yourself with typical questions such as:

- ?Tell me about yourself.?
- ?What are your strengths and weaknesses??
- ?Why do you want to work here??
- ?Describe a challenge you faced and how you handled it.?
- ?Where do you see yourself in five years??

Preparing clear, concise answers in English can help you communicate effectively and leave a positive impression.

3. Develop Your STAR Responses

Use the STAR method (Situation, Task, Action, Result) to structure behavioral questions:

- Situation: Set the context
- Task: Explain your responsibility
- Action: Describe what you did
- Result: Share the outcome

This approach ensures your answers are detailed yet focused.

Essential English Language Skills for Interview Success

Proficiency in English enhances your ability to communicate ideas clearly and confidently.

1. Vocabulary and Phrasing

Build a professional vocabulary related to your industry and role. Practice common phrases and expressions used in interviews.

2. Pronunciation and Clarity

Work on your pronunciation to ensure clarity. Consider recording yourself or practicing with a language partner.

3. Listening Skills

Active listening during the interview allows you to respond appropriately. Practice listening to English podcasts, webinars, or interviews.

4. Body Language and Non-verbal Communication

Maintain eye contact, use appropriate gestures, and sit upright to convey confidence.

Practical Tips for During the Interview

Effective strategies can help you perform at your best during the interview.

1. Dress Professionally

Choose attire suitable for the company's culture, ensuring it is neat and appropriate.

2. Arrive Early

Plan your route in advance and arrive 10-15 minutes before the scheduled time.

3. Bring Necessary Documents

Carry multiple copies of your CV, a list of references, and any other relevant documents.

4. Listen Carefully and Ask Clarifying Questions

If you don't understand a question, politely ask for clarification.

5. Showcase Your Skills and Achievements

Use specific examples to demonstrate your competencies.

6. Prepare Questions for the Interviewer

Have thoughtful questions ready about the company, role, or team to show genuine interest.

Common Mistakes to Avoid in English Interviews

Being aware of potential pitfalls can help you avoid them.

- Speaking too quickly or unclearly
- Providing vague or generic answers
- Focusing too much on weaknesses without framing them positively
- Neglecting to ask questions
- Failing to demonstrate enthusiasm or interest

Post-Interview Strategies

The interview process doesn't end when you leave the room.

1. Send a Thank-You Email

Within 24 hours, express gratitude for the opportunity and reiterate your interest.

2. Reflect on Your Performance

Identify areas where you excelled and aspects to improve for future interviews.

3. Follow Up

If you haven't heard back within the specified timeframe, politely inquire about the decision.

Additional Resources for Improving Your Interview English Skills

Enhance your interview readiness with these tools:

- Language Learning Apps: Duolingo, Babbel, or Rosetta Stone
- Online Practice Platforms: Interviewing.io, Pramp
- English Conversation Groups: Local meetups or virtual groups
- Professional Coaching: Career coaches specializing in interview preparation

Conclusion: Mastering the Interview in English for Career Success

Career Essentials: The Interview English Edition emphasizes that preparation, practice, and confidence are paramount to succeeding in interviews conducted in English. By understanding the common questions, honing your language skills, and employing effective communication strategies, you can significantly improve your chances of landing your desired job. Remember, the interview is an opportunity to showcase your unique value—approach it with enthusiasm and professionalism, and let your skills and personality shine through.

With consistent effort and the right mindset, you'll be well on your way to mastering the art of the English interview and advancing your career prospects globally.

Career Essentials: The Interview English Edition ? An Expert Review and In-Depth Analysis

In today's competitive job landscape, acing interviews is more critical than ever. Whether you're a recent graduate entering the workforce or a seasoned professional seeking new opportunities, mastering interview skills can be the difference between landing your dream role and missing out. One resource that has garnered attention among career development enthusiasts is "Career Essentials: The Interview English Edition." This comprehensive guide aims to equip job seekers with the tools, strategies, and confidence needed to excel in English-language interviews.

In this review, we delve into the core features, content quality, usability, and overall value of "Career Essentials: The Interview English Edition," offering insights into how it can serve as an indispensable asset in your career toolkit.

Overview of "Career Essentials: The Interview English Edition"

"Career Essentials: The Interview English Edition" is a specialized instructional resource designed to prepare individuals for English-language interviews across various industries. It is tailored to meet the needs of diverse learners—from beginners with basic English skills to advanced speakers seeking to refine their interview techniques.

The guide blends practical language exercises, interview strategies, and cultural insights to ensure users are well-prepared for real-world interview scenarios. Its comprehensive approach makes it suitable for job seekers aiming to improve their communication skills, understand interview expectations, and confidently present themselves.

Key Features and Content Breakdown

1. Structured Curriculum Covering All Interview Phases

One of the standout aspects of this edition is its well-organized curriculum, which systematically covers every stage of the interview process:

- Preparation Phase: Understanding the company, role, and common interview questions.
- Self-Presentation: Crafting effective resumes, cover letters, and elevator pitches.
- Interview Techniques: Mastering answering strategies, body language, and voice modulation.
- Follow-Up: Post-interview etiquette and thank-you notes.

This structure ensures learners build their skills progressively, gaining confidence with each module.

2. Language and Communication Skills

Given its focus on the "English Edition," the guide emphasizes language proficiency alongside interview tactics. It includes:

- Vocabulary Building: Industry-specific terminology and common interview phrases.
- Sample Responses: Model answers to typical questions like "Tell me about yourself," "What are your strengths and weaknesses?" and situational questions.
- Listening Exercises: Audio clips featuring native speakers simulating interview dialogues to

improve comprehension and pronunciation.

- Pronunciation Tips: Focused guidance on key phrases to ensure clarity and professionalism.

3. Practical Practice Modules

The guide doesn't merely present theory; it offers a plethora of exercises designed for active learning:

- Mock Interview Scenarios: Role-playing activities that simulate real interview settings.
- Questionnaires and Quizzes: Self-assessment tools to evaluate understanding and retention.
- Writing Tasks: Crafting personalized responses, cover letters, and thank-you emails.
- Interactive Role Plays: Opportunities to practice answering questions in timed conditions, fostering spontaneity and confidence.

4. Cultural Nuances and Etiquette

Understanding cultural expectations is vital in international or English-based interviews. The guide covers:

- Interview Etiquette: Appropriate dress code, punctuality, and handshake protocols.
- Cultural Sensitivities: Do's and don'ts when communicating with interviewers from different backgrounds.
- Behavioral Tips: Demonstrating professionalism, enthusiasm, and adaptability.

5. Supplementary Resources

To enhance learning, the guide offers additional materials:

- Video Tutorials: Step-by-step visual demonstrations.
- Downloadable Templates: Resume formats, response frameworks, and email samples.
- Glossaries: Comprehensive lists of industry-specific and interview-specific terms.

Strengths of "Career Essentials: The Interview English Edition"

1. Comprehensive and User-Friendly Design

The guide's logical progression and clear layout make it accessible for learners at varying levels. Its modular design allows users to focus on specific areas where they need improvement.

2. Practical Focus with Real-World Application

By emphasizing simulated interviews and practical exercises, the resource bridges the gap between theory and actual interview experiences, boosting confidence and readiness.

3. Emphasis on Language Proficiency

The inclusion of listening exercises, pronunciation tips, and vocabulary-building activities addresses the often overlooked aspect of language skills in interview success.

4. Cultural and Etiquette Insights

For candidates aiming to interview internationally or in multicultural contexts, understanding cultural nuances is invaluable. This guide's dedicated section on etiquette enhances professionalism.

5. Rich Supplementary Materials

Downloadable templates and multimedia resources add depth and flexibility, enabling learners to practice anytime, anywhere.

Areas for Improvement and Considerations

While the guide is robust, potential areas for enhancement include:

- Customization for Specific Industries: Tailoring content for niche sectors like tech, healthcare, or finance could further increase relevance.
- Interactive Web Platform: An online portal with live practice sessions, peer forums, and expert feedback might elevate the learning experience.
- Updated Content for Emerging Trends: Incorporating modules on virtual interviews, video conferencing etiquette, and remote communication skills—especially pertinent post-2020—would keep the guide current.

Who Should Use "Career Essentials: The Interview English Edition"?

This resource caters to a broad audience:

- Job Seekers with Basic English Skills: Looking to improve their interview vocabulary and confidence.
- Professionals Transitioning to International Roles: Needing to adapt to different interview styles

and cultural expectations.

- Students and Recent Graduates: Preparing for internships, apprenticeships, or entry-level positions.
- HR and Career Coaches: As a teaching aid for clients or students.

In essence, anyone aiming to enhance their English communication skills for interviews will find this guide valuable.

Conclusion: Is It Worth the Investment?

"Career Essentials: The Interview English Edition" stands out as a comprehensive, practical, and user-oriented resource designed to demystify the interview process for English-speaking contexts. Its balanced focus on language skills, interview strategy, and cultural etiquette makes it an all-in-one toolkit for aspiring professionals.

The guide's emphasis on interactive practice and real-world application ensures learners are not just passively absorbing information but actively preparing for actual interviews. For individuals serious about elevating their interview game in English, this edition offers a solid foundation and actionable strategies.

While no single resource can guarantee success, "Career Essentials: The Interview English Edition" significantly increases the likelihood of interview success by equipping candidates with the essential skills, confidence, and cultural awareness needed to stand out. Investing in this guide can be a pivotal step toward achieving your career aspirations in an increasingly globalized job market.

Final Verdict: A highly recommended resource for anyone aiming to master English-language interviews ? practical, comprehensive, and adaptable to various career stages.

Question What are the key components covered in 'Career Essentials: The Interview English Edition'? The book covers essential interview skills, including effective communication, answering common interview questions, body language, and professional vocabulary tailored for English-speaking interviews. **Answer** How can 'Career Essentials: The Interview English Edition' help non-native English speakers? It provides practical tips, common interview phrases, and language strategies to help non-native speakers confidently navigate English interviews and improve their communication skills. Does the book include sample interview questions and model answers? Yes, it features a variety of common interview questions along with sample answers to help readers prepare and practice their responses. Is there guidance on how to handle behavioral interview questions in the book? Absolutely, the book offers techniques to effectively answer behavioral questions by using the STAR (Situation, Task, Action, Result) method and related strategies. Can 'Career Essentials: The Interview English Edition' assist with virtual interview preparation? Yes, it includes tips for virtual interviews, such as setting up your environment, camera etiquette, and digital

communication skills. Does the book address dressing and body language for interviews? Yes, it emphasizes professional attire and positive body language cues to make a strong first impression. Is there advice on following up after an interview in this edition? Certainly, it provides guidance on crafting thank-you emails and maintaining communication post-interview to leave a lasting impression. How does the book help improve overall English communication skills for interviews? It offers vocabulary building exercises, pronunciation tips, and practice scenarios to enhance clarity and confidence during interviews. Who is the ideal audience for 'Career Essentials: The Interview English Edition'? The book is ideal for job seekers, recent graduates, and professionals aiming to improve their interview skills in English, regardless of industry or experience level.

Related keywords: career, interview, English, edition, professional development, job interview tips, communication skills, career guidance, interview preparation, workplace English

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